



## Flip Electronics' Policy on the Sourcing of Minerals Originating in the Democratic Republic of the Congo or Adjoining Countries

### Foundation:

On August 22, 2012, the Securities and Exchange Commission issued its final rule regarding the sourcing of conflict minerals under Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act ("the Dodd-Frank Act"). The rule outlines reporting requirements on publicly traded companies subject to the SEC under section 13(a) or Section 15(d) of the Exchange Act. This includes a requirement to report annually the presence of conflict minerals originating in the Democratic Republic of the Congo ("DRC") or adjoining countries ("Covered Countries") in the products they manufacture or contract to manufacture whereby the conflict minerals are necessary to the functionality or production of a product. These "Conflict Minerals" include: Coltan (columbite tantalite) and its derivatives (Tantalum); Cassiterite and its derivatives (Tin); Wolframite and its derivatives (Tungsten); and Gold.

### Flip Electronics Policy:

Although Flip Electronics is a privately held company, and therefore exempt from these government regulations, we fully embrace our responsibility as participants in the electronics supply chain and the importance of fighting human rights violations through Section 1502 of the U.S. Dodd-Frank Wall Street Reform Act, Rule 13p-1 under the Securities and Exchange Act, and EU Directive 2017/821. Our company has established a policy statement to that effect, available at <https://www.flipelectronics.com/terms-page-pdfs/Conflict-Mineral-Policy.pdf>

As a distributor of electronic components and parts, Flip Electronics does not engage in any manufacturing activities or value-added services that require the acquisition of raw materials that may be subject to the referenced legislation. Nor do we maintain or provide conflict mineral information on any products manufactured by our supply partners that pass-through our hands. **Since the manufacturers are the definitive source of accurate information regarding substances and chemicals, including any conflict minerals, used in the manufacture of their products, Flip Electronics maintains that to obtain such information for pass-through parts customers will have to obtain the information directly from the manufacturers. Flip Electronics cannot certify the accuracy of technical information provided by any third party and cannot be held liable for such information.**

We thank you for your continued support.

Gary Beckstedt, Jr.  
V.P. Quality and Warehouse Operations

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